



RCBA Dispute Resolution Service, Inc.

A Nonprofit Corporation

4129 Main Street, Suite 100 | Riverside, CA 92501 | Phone (951) 682-2132 | Fax (951) 682-0106 | Email drs@riversidecountybar.com

Donald B. Cripe, J.D., SCMA/C.A.R./AAA/ACR/AHLA/CALAMP Kaiser Office of Independent Arbitrators

Name: Donald B. Cripe, J.D., SCMA/C.A.R./AAA/ACR/AHLA/CALAMP
2012-2015 Award: "One of the Three Top Mediators for the
Riverside Superior Court"

Law Firm: California Arbitration and Mediation Services (CAMS)

Location: Inland Empire

Practice Areas: Straus-Trained Mediator; Professor of Law; Judicial and Private Arbitrator; Special Master; Referee; Mediation Trainer; Civil and Family Law Arbitration & Mediation; Medical Malpractice Arbitration & Mediation

Education:

- Juris Doctor, Southwestern University School of Law, Calif. (1988)
- Bachelor of Arts in Psychology, University of Hawaii, West Oahu College (1985)

ADR-Specific Education:

- "Mediating the Litigated Case," Mediation Training, Straus Institute for Dispute Resolution, Pepperdine University School of Law
- Mediation Training, RCBA Dispute Resolution Service, Inc.
- "Mediating the Litigated Case," Robert Tessier, Inland Valleys Justice Center
- Formal training for Temporary Judges, training included: Judicial Conduct and Ethics
- Fee Arbitration Training, California State Bar and Riverside County Bar associations
- Co-sponsor, ADR Symposium, University of La Verne College of Law
- Co-trainer, General Mediation Training, 40-hour course, Inland Valleys Justice Center (March 2011)
- "Mediating the Litigated Case," Robert Tessier and Donald B. Cripe, Inland Valleys Justice Center
- "The Fallacy of Impasse," Lee Jay Berman, American Mediation Institute
- "Mediation in Litigation," Donald B. Cripe, Inland Valleys Justice Center (December 2011)
- Intensive Mediation Training, 32-hour course, The Center for Understanding in Conflict (February 2012)



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- Core Training, American Arbitration Association University (March 2012)
- Trainer, Basic Mediation Training, 25-hour course, Inland Valleys Justice Center (June 2012)
- Advanced Mediation Training, American Arbitration Association (October 2012)
- June, 2013: Dispute Resolution Services: The Difficult Party & Overcoming Impasse
- April 2014 24 Hr. CDPIE Intermediate Mediation Training
- March 2015 SBSC Judicial Conduct Training
- March 2015 OCMA Mediation Consortium
- Ongoing: Required Annual AAA and other relevant training
- December 2015: Dispute Resolution Services—High Conflict Mediation
- 2016: California Association of Realtors Mediation Training

Date Admitted to California State Bar: December 1988

First Year of ADR experience: 1996 (arbitration and mediation)

Professional Association Membership(s):

- Member, Riverside County Bar Association
- Panel member, RCBA Dispute Resolution Service, Inc.
- Panel member, American Healthcare Lawyers Association
- Member, Inland Valleys Justice Center
 - Supervising panelist, mediation panel
 - Supervising training officer
- Member, Roster of Commercial Arbitrators and Mediators, American Arbitration Association
- Owner and panel member, California Arbitration and Mediation Services
- Mediation panel, Riverside County Superior Court
- ADR panel, San Bernardino County Superior Court
- Executive board, C.A.R.E. Counseling Center, San Bernardino, Calif.
 - Associate Program Developer/Legal Advisor/Co-Author, “Informed Divorce in California”
- Panel of Independent Arbitrators, Kaiser Health Plans (2008-2010 2015-Present)

Bar Membership(s):

- State of California (December 1988)
- RCBA 1991 – Present
- SBCBA 1991 - Present



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Additional Information:

After a long and successful career as a civil and family law trial attorney, Donald B. Cripe now devotes his professional efforts to dispute resolution services. Cripe mediates for court mediation programs in two counties; he has mediated well over 3000 cases. Cripe brings his trial and dispute resolution experience to every mediation with a strong desire to help the parties resolve their cases.

Law Practice from November 1987 - January 2010

Cripe focused his early practice on general civil matters (plaintiff and defense) including, but not limited to:

- business litigation (contracts, shareholder litigation, etc.)
- personal injury
- civil rights
- insurance law
- real estate, plaintiff and defense (brokers, agents, buyers, quiet title judicial foreclosure, etc.)
- construction
- construction defects
- building contractor litigation
- collections
- medical malpractice (including medicine, surgical, obstetric, chiropractic, dental and oral surgery)
- municipal law
- commercial litigation
- adversary proceedings in Bankruptcy Court and Family Law

Cripe also gained significant experience in unlawful detainer matters, including small claims and community/family-centered disputes. He has sat on numerous jury and bench trials and hundreds of law-and-motion hearings on most civil and family law issues. He has served as a temporary judge since 1996, which has given him substantial experience with “pro per” litigants.

Law Practice from January 2010-Present

Today, Cripe is a:

- Full-time conflict resolution professional
- Settlement Conference Judge, San Bernardino County Superior Courts, Civil and Family Law
- ADR program supervisor, Riverside and San Bernardino counties



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- Private arbitrator and mediator and organizer of private mediation/arbitration services
- Professor of Law, ADR
- Mediation trainer
- Mediator, Trial Assignment Mediation (TAM) program, Riverside County Superior Court
- RCSC Family Law VSC Program Mediation Supervisor
- Trained Real Estate Mediator

ADR Activities

Since 2009, Cripe's professional life has been exclusively devoted to providing dispute resolution services. He is the owner of a successful private ADR service, called California Arbitration and Mediation Services (CAMS). He is on the American Arbitration Association Roster of Commercial Arbitrators and Mediators, and also serves as a mediator and arbitrator for the American Healthcare Lawyers Association. He has served the public and the legal community of the Riverside and San Bernardino Counties in several other capacities, including:

- Superior Court Judicial Arbitrator (since 1996) — has conducted several hundred arbitrations
- Settlement Judge (since 1996)
- Member, Mediation Panel, Riverside County Superior Court (since inception of ADR programs in 2008)
- Family Law Mediator, Voluntary Settlement Conference program, Riverside County Superior Court
- Mediator, TAM program, Riverside County Superior Court
- Mediator, RCBA Dispute Resolution Service, Inc. (since 1999)
- Member and supervising panelist, Inland Valleys Justice Center's Mediation Panel
- Supervising Training Officer (conducting mediation training), Inland Valleys Justice Center
- Panel of Independent Arbitrators, Kaiser Health Plans (2006-2008, 2015-present)
- Guest speaker on ADR, University of La Verne College of Law
- Adjunct Professor of Law, University of LaVerne College of Law
- Associate Program Developer/Legal Advisor/Co-Author, "Informed Divorce in California," C.A.R.E. Counseling Center
- Member, Roster of Commercial Arbitrators and Mediators, American Arbitration Association
- Mediator and Arbitrator, American Healthcare Lawyers Association



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- Guest Lecturer, California State University, San Bernardino (CSUSB), Chinese Law Student Exchange Program: Mediation in California
- Lecturer, CSUSB: Presentation to students from the Chinese Southwest University of Political Science on the American System of Justice and the American Economic System and System of Finance
- Lecturer, CSUSB: Presentation to Delegation of Senior Prosecutors from China on the administration of the Criminal Justice System in Inland Empire, California
- Lecturer, CSUSB: Entrepreneurship Training—Conflict Management in Business
- Lecturer, CSUSB, College of Education: Negotiation Skills
- Lecturer, CSUSB, College of Education: Presentation to Delegation of Judges from China on the American Judiciary System
- California Association of Realtors' Mediation Panel

Cripe has served on the Riverside Family Law ADR Subcommittee and helped organize and create the Riverside County Superior Court Family Law Mediation program, for which he once served as the supervisor through the administering agency, RCBA Dispute Resolution Service, Inc. He is also on the Trial Assignment (Day of Trial) Mediation panel for the Riverside County Superior Court. He has conducted in excess of 3000 arbitrations and mediations on a wide variety of matters, including: employment, wrongful termination, sexual harassment, personal injury, international contract disputes, domestic business disputes, HOA disputes; medical malpractice and family law. Additionally, he conducts fee arbitrations for the Riverside County Bar Association.

Cripe teaches mediation and Negotiation as an adjunct professor at the University of La Verne College of Law.

Mediation/ADR Philosophy

"Even as a litigator, I have consistently tried to move my cases to resolution through Alternative Dispute Resolution, preferably by way of mediation. I am a very active mediator, trained and able to employ a variety of approaches from the extremes of facilitative and evaluative."

"My most effective mediation tool is listening. I am able to tailor my approach to mediation to the desires of the parties and counsel. When I conduct a mediation, it is for the purpose of resolving the matter and not 'pro forma.' I take this process and my conduct, as well as my professional reputation as a conflict resolution professional, very seriously."

"I want the parties involved in any mediation I conduct to leave feeling as if they have accomplished something of value, even if the case does not settle. I am willing to work



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with the parties as long as it takes to come to a resolution. I will be the last person in the room and I will not give up until all parties are finished."

Published Articles:

- MEDIATION IN CIVIL & FAMILY CASES: The Care and Feeding of Trial Counsel;
- MEDIATING THE CIVIL CASE: Great Expectations or Reality Check;
- The ADR MYTH and other fictions;
- THE ART OF MEDIATION IN THE REAL WORLD;
- THE BOOGEYMAN OF FAMILY LAW MEDIATION;
- Shhhh, it's a secret! (Mediating Cases Involving Insurance Carriers);
- MEDIATION IS ALWAYS VOLUNTARY----NOT!;
- MOM ALWAYS LIKED YOU BEST (or The Biased Mediator);
- PATIENCE AND SOLITAIRE; and several more
- Text Authorship: Contributing Author, Advanced Guide for Mediators, Susan Nauss Exon, West, 2014

Photo:

