



RCBA Dispute Resolution Service, Inc.

A Nonprofit Corporation

4129 Main Street, Suite 100 | Riverside, CA 92501 | Phone (951) 682-2132 | Fax (951) 682-0106 | Email drs@riversidecountybar.com

Linda S Klibanow

Name: Linda S. Klibanow

Law Firm: Law Offices of Linda S. Klibanow

Location: Riverside

Practice Areas: Sex, Race, Color, National Origin, Religion, Sexual Orientation, Disability, Medical Condition, and Age Discrimination and related Harassment; Family and Medical Leave; Whistleblower Retaliation; Wrongful Termination; Violation of USERRA; Wage/Hour; Employee Discipline; Employee Privacy; Employment Breach of Contract; Employment Civil Rights; Labor Relations; Collective Bargaining; Reduction in Force; Retaliatory Discharge; Unfair Labor Practices; Union – Management Relations; Workplace Violence

Education:

- Juris Doctorate, Yale University (1975)
- Bachelor of Arts, Harvard College, cum laude, Phi Beta Kappa (1972)

ADR-Specific Education:

- "Separate & Unequal, Arbitration and Private Justice," Los Angeles County Bar Association (2012)
- AAA and ICDR Neutral Conference, American Arbitration Association (2012)
- "Workplace Arbitration Agreements after Concepcion and Horton," Los Angeles County Bar Association (2012)
- Annual Meeting, National Academy of Arbitrators (2011)
- "Solving the Puzzle of Just Cause in Labor Arbitration," ABA Dispute Resolution Section (2011)
- "The Future of Mandatory Arbitration," ABA Dispute Resolution Section (2011)
- Labor Arbitrator Training, FMCS Institute (2010)
- "Mediation Confidentiality: Issues and Current Cases," Los Angeles County Bar Association (2010)
- 12th Annual Spring Conference, AAA, Section of Dispute Resolution (2010)
- "Electronic Discovery in Arbitration: What You Need to Know!" AAA (2009)
- "Current Issues in Employment Arbitration: The Arbitration Fairness Act of 2009 Legislation & Recent Court Decisions," AAA (2009)
- 4th Annual Arbitration Training Institute, ABA Dispute Resolution Section (2009)
- "The New Frontier—Science of the Mind," Southern California Mediation Association (2008)



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- "The Standard for Efficient and Cost Effective Arbitration," AAA Arbitration Roadmap (2008)
- "Arbitration Skills—Making Lemonade Out of Lemons," California Employment Lawyers Association (2008)
- "Sound Perspectives on ADR," ABA Dispute Resolution Section 10th Annual Conference (2008)
- "The Masterful Employment Law Mediation," Southern California Mediation Association, (2007)
- "Making the Transition from Advocate to Mediator," Los Angeles County Bar Association (2007)
- "The Art and Science of Mediation," Southern California Mediation Association (2006)
- "Winning at Mediation," Southern California Mediation Association (2006)
- Mediation Training, EEOC (2006)
- "Breaking Down Barriers in Employment Mediation," Southern California Mediation Association (2006)
- "Dealing with Delay Tactics in Arbitration," AAA (2006)
- "Arbitration in Employment Cases & Employment Mediation," Southern California Mediation Association (2006)
- "Perspectives on ADR," ABA Section of Labor & Employment Law (2006)
- "Religion & Ethics Conference-Lawyers, Faith & Peacemaking," Pepperdine University School of Law (2006)
- "Chairing an Arbitration Panel – Managing Procedures, Process & Dynamics," AAA (2005)
- Mediation Training, EEOC (2005)
- Mediation Training, DFEH (2005)
- Absolute Mediator, Southern California Mediation Association (2005)
- "Cutting Edge of Mediation," Southern California Mediation Association (2004)
- "Mediating Employment/Workplace Disputes," Southern California Mediation Association (2004)
- "Elder Abuse, Early Resolution," AAA (2004)
- Arbitration Awards-Safeguarding, Deciding & Writing Awards, AAA (2004)
- "Mediating Elder Abuse Claims," L.A. Superior Court (2002)
- Employment Arbitrator II Training, Advanced Case Management, AAA (2002)
- "How the Pros Prepare for Mediation," Los Angeles County Bar Association (2002)
- Arbitrator Update, AAA (2001)
- ADR-Cross Cultural Dispute Resolution, L.A. Superior Court (2001)
- Employment Arbitrator Training, AAA (2000)



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- "Mediating the Litigated Case," Pepperdine University School of Law, Straus Institute of Dispute Resolution (2000)
- "The Art of Facilitating Settlement," Pepperdine University School of Law, Straus Institute of Dispute Resolution (2000)
- Mediation Training, EEOC (1998)
- Mediation Training Program, University of California, Los Angeles Extension (1997)
- "Civil and Workplace Mediation," Los Angeles County Bar Association, Dispute Resolution Services (1996)
- "Training Attorneys to Become Mediators," California State Bar Association (1996)
- "Alternative Dispute Resolution," ABA (1994)
- Mediation Advocacy (Labor) Seminar, AAA (1992)

Date Admitted to California State Bar: June 1977

First Year of ADR experience:

Professional Association Membership(s):

- Member, California & National Academy of Distinguished Neutrals
- Member, State Bar of California
 - Member, Committee on Alternative Dispute Resolution
- Member, Labor and Employment Relations Association (LERA)
- Member, American Arbitration Association (AAA)
 - Employment Arbitrator and Mediator Panels
 - Labor Arbitrator Panel
- Employment Arbitrator and Mediator Panels, Alternative Resolution Centers (ARC)
- Employment Arbitrator & Mediator Panels, IVAMS
- Employment Panel of Arbitrators & Mediators, Pasadena Mediation Group (PMG)
- Roster of Labor Arbitrators, Federal Mediation & Conciliation Service (FMCS)
- Roster of Arbitrators, California State Mediation & Conciliation Service (CSMCS)
- Mediator Panel, State of California, Department of Fair Employment and Housing
- Mediator, U.S. Equal Employment Opportunity Commission
- Mediator Panel, Los Angeles Superior Court
- Mediator Panel, Riverside Superior Court
- Mediator Panel, Court of Appeal – 2nd Appellate District
- Member, Southern California Mediation Association
- Member, California Dispute Resolution Council



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- Member, Los Angeles County Bar Association
 - Member, Labor and Employment Law Section
 - Former Member, Executive Committee
- Member, American Bar Association
 - Member, Dispute Resolution Section
 - Member, Labor and Employment Law Sections
 - Member of subcommittees on ADR and International Labor and Employment Law
 - Advisory Panel
- Member, California Association of Workplace Investigators, Inc. (CAOWI)
- Member, California Employment Lawyers Association
- Member, Women Lawyers Association of Los Angeles
- Hearing Officer, Los Angeles County Civil Service Commission
- Hearing Officer, City of Santa Monica (Labor Relations and Employee Discipline Panel)
- Founding Member, Mediators Beyond Borders

Bar Membership(s):

- State of California (1977)

Additional Information:

For over 30 years Linda Klibanow has focused her practice in the field of labor and employment law. At different times in her career she has represented both management and labor, both defense and plaintiff. She has served as a labor and employment “neutral” for over 15 years as an arbitrator, hearing officer, mediator and neutral fact-finder. Klibanow is an expert in all of the practice areas referenced above and also is available to serve in international dispute resolution matters.