



## *Joseph T. Ortiz*

<b>Name</b>	Joseph T. Ortiz
<b>Law Firm</b>	Best Best & Krieger LLP
<b>Location</b>	Riverside and Indian Wells
<b>Practice Areas</b>	Labor & Employment
<b>Education</b>	<ul style="list-style-type: none"><li>• University of Minnesota Law School, J.D., cum laude</li><li>• University of California, Los Angeles, BA, cum laude</li></ul>
<b>ADR-Specific Education</b>	<ul style="list-style-type: none"><li>• Judicial Demeanor – 2017</li><li>• Advanced Mediation – 2016</li><li>• Dealing with High Conflict Personalities – 2015</li><li>• Bench Conduct &amp; Demeanor – 2015</li><li>• Judicial Ethics - 2015</li></ul>
<b>Date Admitted to the California State Bar</b>	<ul style="list-style-type: none"><li>• January 21, 2002</li></ul>
<b>First Year of ADR Experience</b>	<ul style="list-style-type: none"><li>• 2010</li></ul>
<b>Professional Association Membership(s)</b>	<ul style="list-style-type: none"><li>• Executive Committee of the Labor &amp; Employment Section for the California Lawyers Association</li><li>• Councilmember, California Fair Employment and Housing Council</li><li>• Commissioner, Riverside Community Police Review Commission</li></ul>
<b>Bar Membership(s)</b>	<ul style="list-style-type: none"><li>• Riverside County Bar Association</li></ul>
<b>Additional Information</b>	Mr. Ortiz's practice focuses exclusively on matters concerning employment, including but not limited to wrongful termination claims, harassment, discrimination, leave law compliance, ADA compliance, unfair competition, unfair labor practices, OSHA citations, and wage-and-hour compliance. Mr. Ortiz also has significant experience handling labor concerns in the public sector, including but not limited to administration of <i>Skelly</i> rights, administrative appeals, and writ practice. He currently sits on the



executive committee for the Labor & Employment Section of the California Lawyers Association, and was appointed to the California Fair Employment and Housing Council in 2017.