



RCBA **Dispute Resolution Service, Inc.**

A Nonprofit Corporation

4129 Main Street, Suite 100 | Riverside, CA 92501 | Phone (951) 682-2132 | Fax (951) 682-0106 | Email drs@riversidecountybar.com



DONALD B. CRIPE, J.D.
C.A.R./AAA/ACR/AHLA/CALAMP
Kaiser Office of Independent Arbitrators

ADR Firm California Arbitration & Mediation Services (CAMS)

Location Inland Empire

Date Admitted to California State Bar 1988

First Year ADR Experience 1996 Mediation & Arbitration

Bar Memberships Riverside County Bar Association
San Bernardino County Bar Association

Practice Areas Straus-Trained Mediator; Professor of Law; Judicial and Private Arbitrator; Special Master; Referee; Mediation Trainer; Civil Arbitration & Mediation; Medical Malpractice Arbitration & Mediation; Real Estate; Commercial Disputes; Employment; Building Contractor Disputes; Business Disputes; Personal Injury and General Civil Disputes

Additional Information After a long and successful career as a civil and family law trial attorney, Donald B. Cripe now devotes his professional efforts to dispute resolution services. Cripe mediates for court mediation programs in two counties; he has mediated well over 3000 cases. Cripe brings his trial and dispute resolution experience to every mediation with a strong desire to help the parties resolve their cases.

Law Practice from November 1987 - January 2010

Cripe focused his early practice on general civil matters (plaintiff and defense) including, but not limited to:

- business litigation (contracts, shareholder litigation, etc.)
- personal injury
- civil rights
- insurance law
- real estate, plaintiff and defense (brokers, agents, buyers, quiet title judicial foreclosure, etc.)
- construction
- construction defects
- building contractor litigation

- collections
- medical malpractice (including medicine, surgical, obstetric, chiropractic, dental and oral surgery)
- municipal law
- commercial litigation
- adversary proceedings in Bankruptcy Court and Family Court

Education UNIVERSITY OF HAWAII, West Oahu College – B.A. with distinction Psychology 1985

SOUTHWESTERN UNIVERSITY SCHOOL OF LAW – J.D. 1988

Southwestern University School of Law: Wildmon Merit Scholar (Full Scholastic Scholarship);
American Jurisprudence Award: Sales

ADR-Specific Education

- 1996 - Present State and County Bar Training and Fee Arbitrator
- 1996 - Present Annual Formal Training for Temporary Judges, including Judicial Conduct and Ethics
- 2007 w/Refreshers Dispute Resolution Service (DRS Riverside) Mediation Training
- 2010 w/ Refreshers Pepperdine University, Straus Institute Mediation Training: Mediating the Litigated Case
- 2010 Inland Valleys Justice Center Mediating the Litigated with Robert Tessier
- 2011 University of LaVerne Mediation Symposium & Co-Sponsor
- 2011 Inland Valleys Justice Center 40 Hour General Mediation Training (co-trainer with Robert Tessier)
- 2011 Inland Valleys Justice Center: Mediation in Litigation Donald B. Cripe
- 2011 – Present University of LaVerne College of Law Adjunct Professor Mediation & Negotiation for which I train constantly
- 2012 American Mediation Institute, Lee Jay Berman, The Fallacy of Impasse
- 2012 The Center for Understanding in Conflict 32 Hour Intensive Mediation Training
- 2012 Trainer: 25 hr. course for IVJC, Basic Mediation Training
- 2012 American Arbitration Association: Advanced Mediation Training
- 2013 Dispute Resolution Services: The Difficult Party & Overcoming Impasse
- 2014 24 Hr. CDPIE Intermediate Mediation Training
- 2015 – Present Annual AAA Arbitrator and Mediator Training
- 2015 Orange County Mediation Association Mediation Consortium
- 2015 Dispute Resolution Services—High Conflict Mediation
- 2016 California Association of Realtors Mediation Training
- 2018 Strauss Institute Advanced Mediator Training (Through DRS, Riverside)
- 2019 California Administrative Office of the Courts Mediator Ethics Training
- 2020 AAA: Virtual Employment Mediation, People, Platforms & Processes
- 2021 AAA: Advanced Mediation and Impasse Management Strategies in the Digital Age
- 2021 National Center for Dispute Settlement Arbitrator Training/California Dispute Settlement Program

Professional Association Memberships

Since 2009, Cripe's professional life has been exclusively devoted to providing dispute resolution services. He is the owner of a successful private ADR service, called California Arbitration and Mediation Services (CAMS). He is on the American Arbitration Association Roster of Commercial Arbitrators and Mediators, and also serves as a mediator and arbitrator for the American Healthcare Lawyers Association and on the Kaiser Office of Independent Arbitrators. He has served the public and the legal community of the Riverside and San Bernardino Counties in several other capacities, including:

- 1988-Present – California Bar Association
- 1991-Present – Riverside County Bar Association
- 1991-1995 & 2005-Present – San Bernardino County Bar Association
- 1993-2006 – Contract Presenter- Speaker, The Lifestyles Organization Annual Conventions: Alternative Lifestyles and the Law

- 1994 – California Bar Association Award for Pro Bono Work
- 1994 – Recognized by RCBA for Pro Bono Volunteer Work
- 1995-2007 – Riverside Mock Trial Volunteer
- 1996-Present – Judicial Arbitrator, San Bernardino and Riverside Counties
- 1996-2001 – Settlement Judge (acting) San Bernardino Family Court
- 1998-Present – Attorney Fee Dispute Mediator, RCBA
- 1999-2016 – Temporary Judge for Family Law, Civil and Criminal Departments, Riverside and San Bernardino Counties
- 1999-Present – Mediator with Riverside Dispute Resolution Service
- 1999-Present – Mediator with Riverside Superior Court
- 2003-Present – Mediator with Riverside Family Court
- 2006-Present – Special Master, Riverside County Superior Courts
- 2009-Present – Mediation Panel-Riverside Superior Court
- 2009-Present – Mediator/Arbitrator for Inland Valleys Justice Center
- 2009-2011 & 2017-Present – Kaiser Health Plan Independent Arbitrator (Medical Malpractice)
- 2009-2010 – Riverside Superior Court Family ADR Subcommittee
- 2009-2016 – Speaker: Loma Linda University Graduate School of Psychology (mediation)
- 2010-2011 – San Bernardino Courts Mediation “Triage” program developer for IVJC 2010-Present – Special Master/Referee, San Bernardino Superior Courts
- 2010-2011 – IVJC Supervising Attorney
- 2010-2015 – IVJC Mediation Trainer for Staff, Interns and Mediators
- 2010 – Guest Speaker: University of LaVerne College of Law—Alternative Dispute Resolution
- 2010-Present – Adjunct Professor of Law, University of LaVerne College of Law (ADR)
- 2011-Present – Mediator, TAM Program, Riverside Superior Courts
- 2011-Present – Southern California Mediation Association
- 2011-2014 – Association for Conflict Resolution
- 2011 – Guest Lecturer, CSU San Bernardino—Chinese Law Student Exchange Program: Mediation in California
- 2011-2012 – Associate Program Developer/Legal Advisor/Co-Author, C.A.R.E. Program, “Informed Divorce in California”
- 2012-2016 – Board of Directors, C.A.R.E. Counseling Center, San Bernardino, CA
- 2012-Present – American Arbitration Association: Roster of Commercial Arbitrators and Mediators
- 2012-Present – American Healthcare Lawyers Association: Mediator & Arbitrator
- July 2012 – CSU San Bernardino: Presentation to students from the Chinese Southwest University of Political Science on the American System of Justice and the American Economic System and System of Finance
- Sept. 2012 – CSU San Bernardino: Presentation to Delegation of Senior Prosecutors from China on the administration of the Criminal Justice System in Inland Empire, California
- March 2013 – CSU San Bernardino: Entrepreneurship Training—Conflict Management in Business
- April 2013 – CSU San Bernardino: College of Education—Negotiation Skills
- Sept. 2013 – CSU San Bernardino: Presentation to Delegation of Senior Judges from China on the American Judiciary
- October 2013 – Administrative Office of The Courts Discussion Group: Mediation
- 2013-2018 – CSUSB College of Education: Lecturer-Basic Negotiation Skills; International Negotiation
- 2013-2015 – Claims Litigation Management Association
- 2014-2015 – Collaborative Divorce Professionals of the Inland Empire (Board)
- 2014-2017 – Consumer Attorneys of California
- March 2014 – CSU San Bernardino: Lecture to Sr. Delegation of Senior Administrators from Lower Mongolia, China: American Administration/Administrative Law Systems
- 2015-Present – Riverside Superior Court ADR Committee
- 2015-Present – Riverside Superior Court Bench/Bar Committee
- 2015 – BCS Mediation Training: Intermediate to Advanced Trainer

Additional Information

- Cripe has served on the Riverside Family Law ADR Subcommittee and helped organize and create the Riverside County Superior Court Family Law Mediation program, for which he once served as the supervisor through the administering agency, RCBA Dispute Resolution Service, Inc. He is also on the Trial Assignment (Day of Trial) Mediation panel for the Riverside County Superior Court. He has conducted in excess of 3000 arbitrations and mediations on a wide variety of matters, including: employment, wrongful termination, sexual harassment, personal injury, international contract disputes, domestic business disputes, HOA disputes; medical malpractice and family law. Additionally, he conducts fee arbitrations for the Riverside County Bar Association.
- Cripe teaches mediation and Negotiation as an adjunct professor at the University of La Verne College of Law.
- Mediation/ADR Philosophy

"Even as a litigator, I have consistently tried to move my cases to resolution through Alternative Dispute Resolution, preferably by way of mediation. I am a very active mediator, trained and able to employ a variety of approaches from the extremes of facilitative and evaluative."

"My most effective mediation tool is listening. I am able to tailor my approach to mediation to the desires of the parties and counsel. When I conduct a mediation, it is for the purpose of resolving the matter and not 'pro forma.' I take this process and my conduct, as well as my professional reputation as a conflict resolution professional, very seriously."

"I want the parties involved in any mediation I conduct to leave feeling as if they have accomplished something of value, even if the case does not settle. I am willing to work with the parties as long as it takes to come to a resolution. I will be the last person in the room and I will not give up until all parties are finished."

Authorships

Cripe has written extensively on the practice of ADR for over 20 years, authoring hundreds of articles which are published regularly through his email contact service and local bar publications.

Cripe has also participated as a Contributing Author, *Advanced Guide for Mediators*, Susan Nauss Exon, West, 2014

General/Misc.

Born: Long Ago, Goshen, Indiana

Personal: Married, Lynn Cripe, 3 children, 3 stepchildren and 4 grandchildren

Interests: Family, Reading, History, Woodworking, studying Classic Cars and Motorcycles, Movies General; Raised in Rural Indiana; graduated High School from Venice High School, Venice, California

Work/Military: Vietnam Era Navy Veteran; Nuclear Submarine (FBM) Veteran; Radioman /Electronics Technician; Honorable Discharge 1972. After the Navy I worked in a factory for a short while and then in construction. Then attended trade school and became a licensed (Hawaii) auto mechanic; eventually became a heavy equipment mechanic. Entered the Retail field and joined the management team for a large national retailer then a small retail establishment in Honolulu. I also worked in Radio as an infrequent on-air person and the General Sales Manager.