



Geoffrey H. Hopper

Law Firm	Geoffrey H. Hopper & Associates, A.P.C.
Location	Riverside, Redlands, Inland Empire
Practice Areas	Employment Law, Administrative Law & Litigation
Education	<ul style="list-style-type: none">• Juris Doctorate, California Western School of Law, San Diego (1982)• Bachelor degrees, University of California, Riverside (1999)
Date Admitted to California State Bar	December 1982
First Year ADR Experience	1985
Professional Association Memberships	<ul style="list-style-type: none">• Past Advisor, Hemet/Temecula Employers Advisory Council• Member, State Bar of California<ul style="list-style-type: none">• Delegate to State Bar Convention for several years• Member, American Bar Association• Member, Riverside County Bar Association<ul style="list-style-type: none">• President (1994-1995)• President-Elect (1993-1994)• Vice-President (1991-1992)• Treasurer (1990-1991)• Panel member, RCBA Dispute Resolution Service, Inc. (1991-present)<ul style="list-style-type: none">• President (1995-2012)• Member, Riverside County Barristers<ul style="list-style-type: none">• President (1989-1990)• Vice-President (1988-1989)• Secretary (1987-1988)• Treasurer (1986-1987)• Member, Association of Southern California Defense Counsel• Past Member, Leo Deegan Inn of Court (1993-1994)
Bar Membership(s)	<ul style="list-style-type: none">• State of California (1982)



Additional Information

Geoffrey H. Hopper, in addition to being selected as one of the best attorneys in the United States, is the recipient of the Highest Independent Rating an attorney can receive in the United States. Hopper began working for one of the largest and oldest law firms in the Inland Empire in 1981, making him one of the firm's youngest partners in its history. He created its Employment and Labor Law department. Besides acting as general counsel for a multitude of clients, he also represented numerous building contractors, which arose out of his pre-legal employment with his father's construction business, Steel Company.

When Hopper retired as a partner from his former law firm at age 44, making him the youngest to do such in its near 100-year history. He and several others partnered to form Geoffrey H. Hopper & Associates, which handles the representation of employers and supervisors in all facets of employment and labor law. The firm continues to act as general/business counsel for over half of its clients and also continues to practice construction law. The firm's employment law clients range in size from one employee to in excess of 19,000 employees.

In addition to handling litigation, Hopper has represented his clients in almost every federal and state administrative agency, including: the Equal Employment Opportunities Commission, the Department of Fair Employment and Housing, the United States Labor Board, the National Labor Relations Board, the Employment Development Department and OSHA. He has represented clients in several hundred arbitrations and mediations as a judge pro tem, arbitrator or mediator.

Hopper has conducted hundreds of employment law seminars for attorneys, law schools, universities, colleges, businesses, service organizations and clients. These seminars have covered various topics, including: "Sexual Harassment," "Interviewing and Screening Employees," "Hiring and Terminating Employees," "Updates on Employment Law," "Avoid Losing your Home Because of Employment Litigation" and at least 20 other others. Additionally, he has litigated numerous jury and non-jury trials in both state and federal courts.