



RCBA Dispute Resolution Service, Inc.

A Nonprofit Corporation

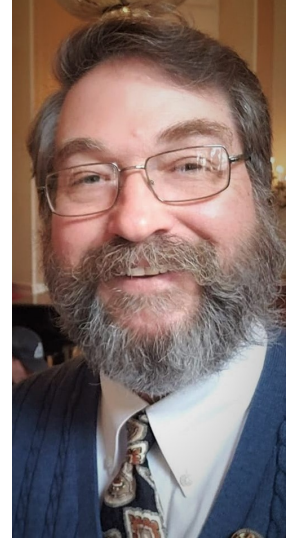
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JOHN G. DICKMAN

Law Firm: Dickman & Holt

Location: The City of Corona (Serving in cases primarily in the Counties of Riverside, San Bernardino, Orange, Los Angeles, and San Diego)

Practice Area(s): Civil Litigation including construction, construction defects, the liability of licensed professionals, employment, personal injury, property damage, title disputes, land use and easements, disputes involving corporate and LLC ownership and dissolution, collections.



Education: B.A. University of California at Berkeley (1981)
M.B.A. Northern Illinois University (1983)
J.D. University of the Pacific / McGeorge School of Law (1986)

Date Admitted to California State Bar: 1986

First Year ADR Experience: 2009

Mediation

Training: Straus Institute for Dispute Resolution, “Mediating the Litigated Case” (2009; 40 hours)
RCBA, “Dealing with High Conflict Personalities” (2015; 4 hours)
RCBA/DRS, “. . . STAR Approach to Mediation” (2017; 5.5 hours)
Riverside County Superior Court, “Court-Connected Mediator Training” (2020; 6 hours)

Mediation Style: As a mediator, Mr. Dickman can facilitate a meaningful discussion between the parties to a dispute. If it is the desire of the participants, Mr. Dickman can take a more active role, even addressing issues of liability and damages when his three-plus decades of litigation and settlement experience can be helpful. Mr. Dickman’s philosophy is that mediation provides the best opportunity for the settlement of a dispute and can permit unique and creative solutions that are simply not available if the resolution of the dispute is left to a judge or jury.

Selected Examples of Continuing

Education in Mediation and Arbitration:

“Mediator Impartiality”	(2009; 1 hour; RCBA)
“Continuing Mediation Education”	(2010; 1 hour; RCBA)
“Continuing Mediation Education”	(2011, 1 hour; RCBA)
“Outstanding Settlement Work”	(2011; 1.75 hours; The Recorder)

“Negotiating and Mediating”	(2011; 1 hour; LACBA)
“Arbitration”	(2011; 2 hours; LACBA)
“Selected Ethics Issues in Mediation & Settlement”	(2011; 2.25 hours; NY City BA)
“Mediation: Closing the Deal”	(2011; 2.5 hours; NY City BA)
“In Practice: Class Action Arbitration”	(2011; 2 hours; The Recorder)
“Ethics in Negotiations”	(2011; 1 hour; ComHaus)
“Winning at Mediation . . . Ethics in Mediation”	(2011; 1 hour; Calbar Lit. Sec.)
“Coping with Settlement Obstacles”	(2013; 3 hours; CEB)
“Negotiations with Difficult People . . .”	(2014; 3 hours; RCBA)
“Mediation Confidentiality . . .”	(2014; 1.5 hours; State Bar)
“How to Get the Most Out of Mediation”	(2017; 1 hour; RCBA)

Professional Association Memberships:

Member – Riverside County Bar Association (“RCBA”)
 Panel Member – RCBA Dispute Resolution Service, Inc.
 Panel Member – RCBA Attorney’s Fee Mediation Service

Bar Memberships:

California (since 1986)
 New York (since 1987)
 Washington, D.C. (since 1987)

Additional Information:

John G. Dickman was born and raised in Modesto, California, where his father was an executive with E&J Gallo Winery.

Since he began law school in 1983, Mr. Dickman has interned with, or been otherwise employed by, firms or entities with offices throughout the state including San Francisco, Sacramento, Stockton, Los Angeles, Orange, Riverside, and Corona, California. He was particularly fond of his internships with the San Francisco firm of Orrick, Herrington, and Sutcliffe, and the United States Attorney’s Office for the Eastern District in California.

A resident of Corona, California, since late 1986, Mr. Dickman has spent the bulk of his professional time in civil litigation, representing both claimants and defendants, primarily involving disputes associated with construction, employment, title to land and associated rights, and claims related to personal injuries and property damages. Mr. Dickman is a founding partner of Dickman & Holt, a boutique civil litigation practice, where he practices law with his wife, co-founding partner Montessa D. Holt.

Mr. Dickman is a longtime member of the historic First Congregational Church in Corona (now commonly referred to as “Tower & Shield”), where he has served as Vice Moderator and a member of the Board of Stewards. He has served as President for the Corona Public Library Foundation and the Friends of the Corona Public Library. He is a Freemason, having received the First Degree of Freemasonry in 1999, and has served as Master of Temescal Palms Masonic Lodge in Corona. He is a member of the York Rite and the Scottish Rite of Freemasonry. As a member of Al Malaikah Shrine in Los Angeles, he raises awareness for Shriners Hospitals for Children by riding his Harley Davidson Road King, or driving one of his historic mini race cars, in community parades around Southern California. He has a collection of Fender guitars, grows orchids, maintains a woodworking shop, and is a member of the Corona Sportsmen’s Club.