



## *Thomas C. Watts III*

<b>Name</b>	Thomas C. Watts, III
<b>Law Firm</b>	Thomas C. Watts, Inc.
<b>Location</b>	Orange County, Riverside County, San Bernardino County
<b>Practice Areas</b>	<ul style="list-style-type: none"><li>• Business formation, organization and continued operation</li><li>• Merger, acquisition and dissolution of business organizations</li><li>• Family business succession</li><li>• Governmental business regulations</li><li>• Business compliance issues</li><li>• Contract negotiations</li><li>• Commercial, farming and residential real estate acquisitions, sales and leasing</li><li>• Business litigation</li><li>• Settlement Consultations</li><li>• Settlement strategies for negotiating, offering or accepting settlements</li><li>• Catastrophic personal injury litigation</li><li>• Dispute Resolution</li></ul>
<b>Education</b>	<ul style="list-style-type: none"><li>• Master of Laws, Pepperdine University School of Law, Straus Institute for Dispute Resolution (2008)</li><li>• Juris Doctorate, Western State Law School, Calif. (1977)</li><li>• Bachelor of Arts in Political Science, Chapman University, Orange, Calif. (1974)</li></ul>
<b>ADR-Specific Education</b>	<ul style="list-style-type: none"><li>• LLM, Straus Institute at Pepperdine School of Law</li></ul>
<b>Date Admitted to the California State Bar</b>	<ul style="list-style-type: none"><li>• 1977</li></ul>
<b>First Year of ADR Experience</b>	<ul style="list-style-type: none"><li>• 2004</li></ul>
<b>Professional Association Membership(s)</b>	<ul style="list-style-type: none"><li>• Panel member, RCBA Dispute Resolution Service, Inc.</li><li>• Member, Riverside County Bar Association</li><li>• Member, San Bernardino County Bar Association</li><li>• Member, Orange County Bar Association</li><li>• Panel member, IVAMS – Arbitration and Mediation Services</li></ul>



- Master, American Inns of Court, Straus Institute for Dispute Resolution at Pepperdine
- Bar Membership(s)**
- California Supreme Court (December 1977)
  - United States District Court, Central District of California (April 1978)
  - United States District Court, Northern District of California (August 1979)
  - United States Tax Court (September 1979)
  - United States Court of Appeals (July 2002)
  - United States Supreme Court (October 2002)

**Additional Information** Thomas C. Watts, III was admitted to practice in the State of California in 1977. His practice emphasis was on civil trial practice (business and complex personal injury). In 2004, he began practicing mediation full-time. Watts now serves as panelist for IVAMS (since 2007) and RCBA Dispute Resolution Service, Inc.

Mr. Watts completed his LLM Degree at the nationally recognized Pepperdine University School of Law, Straus Institute for Dispute Resolution in 2008. He has mediated many hundreds of cases.

His clients have said that he is: “especially effective in difficult and emotion-laden disputes;” “a quick study. He gets a fast grasp on complex issues;” “understands people and their lawyers” and “patient, persistent and polite.” Watts has been described as like a coach, confidant and confessor. He is talented at keeping parties both focused and encouraged through the mediation process.